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Leadership for transformation

Dr Nav Chana MBE, National PCH Clinical Director, NAPC, Dr Ned Naylor, Director of Primary Care Provider Transformation, NHS England and NHS Improvement, Dr Stewart Smith, GP and Lead, St Austell Healthcare Primary Care Home, Caroline Rollings, NAPC PCH Faculty Member and former Managing Partner, Newport Pagnell Primary Care Home and Gerard Newnham, Strategy Director, Granta Primary Care Home

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Dr Nav Chana MBE, National PCH Clinical Director, NAPC

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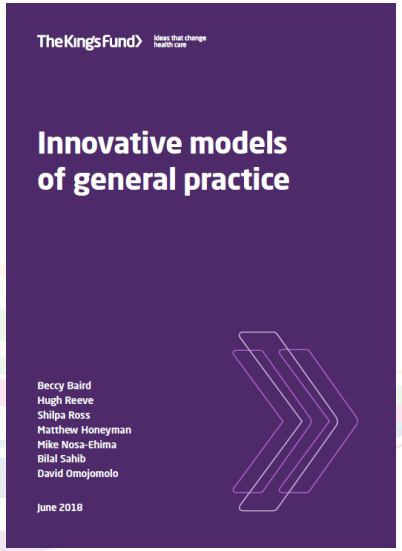
Insights from the spread of primary care home – independent report by The King's Fund

- Report looks at the factors that contributed to the spread of the PCH model from the 15 rapid test sites to more than 240 PCHs.
- According to the report, PCHs brought an enabling form of leadership – one that is organic, locally-led, practical, not top down that empowered colleagues and created a culture of compassion and valuing staff.
- Recommends insight from PCH programme is used to develop leadership capabilities necessary for system transformation.



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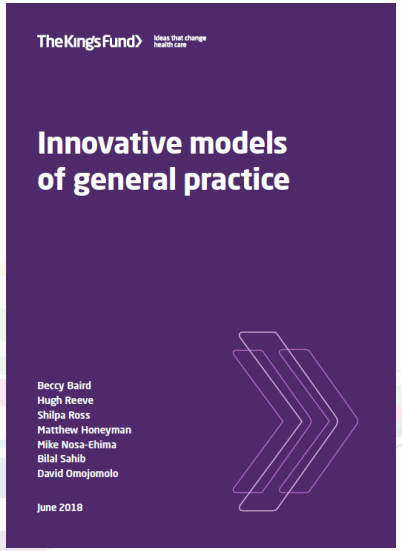
Insights from the spread of primary care home – independent report by The King's Fund

The report identifies seven factors that enabled the spread:

- pre-existing conditions for change (understanding the local context)
- sparking action (three components: a motivation to act, a compelling case for change and an ability to act)
- building system-wide relationships
- a continued focus on the new ways of working (persevering through challenges)
- providing staff with adequate time and resources
- a new approach to leadership
- data and analytic capabilities.



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