

Strand three: NHS70



NAPC
ANNUAL
CONFERENCE
2018

at  Best
Practice



NAPC | National Association
of Primary Care

Celebrating primary care nursing

Speakers: Paul Vaughan, Director of Nursing – Transformation, NHS England (session chair), Julie Bolus, Non-Executive Director, NAPC, Karen Storey, Primary Care Nursing Lead, NHS England, Amanda Cecil, newly qualified Nurse, St Margaret's Medical Practice (Solihull), and Joanne Loades and Michaela Nuttall, Leads, Nurses' Voice



NAPC | National Association
of Primary Care

The GPN10PP national programme

Karen Storey, Primary Care Nursing Lead, NHS England

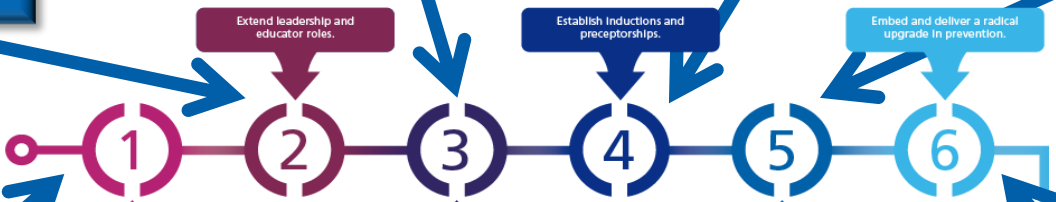
The GPN10PP National Programme

- GPN leadership development
- GPN educator network
- GPN conferences
- Nurses Voices Network

- NHS Jobs collaboration
- Hubs work to increase placements by 20% by 2020

- Induction template
- Student network

- Return to practice programme



Recognise the existing GPN workforce and their contribution as well as raising the profile of general practice nursing and healthcare support workers, and promote general practice as a first destination career.

Extend leadership and educator roles.

Increase the number of substantive, quality assured pre-registration nursing placements in general practice.

Establish Inductions and preceptorships.

Improve access to 'return to practice' programmes.

Embed and deliver a radical upgrade in prevention.

Improve retention

Develop healthcare support worker (HCSW), apprenticeship and nursing associate career pathways.

Increase access to Clinical academic careers and Advanced clinical practice programmes (including Advanced nurse practitioners (ANPs) in general practice.

Support access to educational programmes.

- Integration with PHE 'All our Health'
- Single information hub for GPN/HCSW
- GPN Digital ambassadors
- National clinical protocols

- National GPN workforce engagement
- Workforce online toolkit use
- Workforce demographics and planning

- GPN Bank
- Digital Supervision
- Supervision Model

- GPN Apprenticeship scheme
- Nursing Associates

- ACP Development programme
- Advanced practice support

- GPN/HCSW Education programme





NAPC | National Association
of Primary Care

Nurses' Voice

Joanne Loades and Michaela Nuttall, Leads, Nurses' Voice

What is Nurses Voice?

The NAPC launched its **Nurses Voice** network in 2015

Nurses Voice aims to increase the voice of nurses working across primary care (*including general practice nursing, specialist community nursing and other nurses working in specialisms*) in:

- Key policy making
- The development and monitoring of clear actions following the publication of national documents

The journey so far

Initial meeting to form draft strategy

NAPC funding for further development

Asking questions: meetings & focus groups

Proposal to NHS England

Nurse Leadership Survey

Expert workshop: round table

Best Practice



RCN Congress 2018



Nurses Voice Network

Primary Care Nursing Leadership Focus Group
Internal Report

Royal College of Nursing Congress
Belfast, May 2018

Small numbers of nurses working in
Primary Care attending Congress

Meeting with RCN GP Forum

Focus Group:

- 8 nurses from across UK
- Primary & community care
- Series of voting questions

The majority felt:

- There is no clear & visible nursing leadership for Primary Care
- Nurses do not have a seat at the table for decision making
- There is support to help nurses develop leadership skills BUT this is often not accessible

Surveying Nurse Leadership: Who responded?

96% Female (316)

4% Male (13)

Prefer not to say (1)

261 work in a practice

2 Partner in a practice

39 Do not work in a practice

8 Other

Role	n=330	%
Community Matron	6.0	1.8
Community Nurse	8.0	2.4
District Nurse	12.0	0.1
General Practice Nurse	102.0	30.6
Nurse Manager	18.0	5.4
Nurse Practitioner	134.0	40.2
Nurse Specialist	13.0	3.9
Other	37.0	11.1

What did they tell us?

Do you have an up to date Job Description?

	PCH	% (n=27)	Not PCH (inc Don't know)	% (n- 303)
Yes	19	70%	150	49.5%
Yes, but no longer reflects role	5	18.5%	62	20%
No	2	5%	60	20%
Other	1	3.5%	11	3.5%

Do you receive Clinical Supervision?

	PCH	% (n=27)	Not PCH (inc Don't know)	% (n- 303)
Yes, very happy with it	27	100%	88	29%
Yes, but not as good as it could be	0		102	34%
No	0		87	28%
Other	0		6	2%

Do you consider yourself to be a leader at work?

	Yes	No
PCH (n=17)	63%	37%
Other (n=153)	50%	50%



**NAPC
ANNUAL
CONFERENCE
2018**

at  Best
Practice